



BUILT FOR THE FUTURE



2024 ANNUAL REPORT

BUILDING COMMUNITY

***DN employees
continue to make
an impact where
they live and work.***



[Scholarships](#) | [The DN Tanks Foundation](#) | [Volunteering](#)

“Building community is something we believe in deeply at DN Tanks. With financial support from the DN Tanks Foundation, we help strengthen others who are doing vital work in the places where we live and work.”



LETTER:

To our employees and members of our DN Tanks Community:

Being active in our communities has always been part of who we are at DN Tanks. For decades we have supported local non-profit organizations in the greater Boston, Dallas, and San Diego areas and have provided assistance for individuals and communities in need. For more than 15 years we have also provided financial support to our Interns and Co-Op students through our internal scholarship program.

These efforts were always meaningful – but often somewhat unstructured. In 2023 we expanded and formalized our efforts through an initiative we call “Building Community”. Building Community includes the DN Tanks Foundation, established to support people in need in the local communities where we live and work. Employees generously contribute to our Foundation through weekly payroll deductions that are matched by the Company. Because the Company pays all the administrative costs associated with our Foundation, every donated dollar goes to qualified non-profit organizations in the communities where we live and work. Since its inception in 2023 our Regional Giving Committees have provided over \$185,000 in charitable donations, **with \$124,000 coming from our 2024 donations**. Thank you to all our employees who supported the DN Tanks Foundation last year! Building Community at DN Tanks also encompasses the volunteering endeavors of our generous and dedicated employees. In 2024 our Regional Giving Committees led more than 15 volunteering events to help people in need across the country. In addition, our endowed scholarships provided important financial support to minority students at Northeastern University, Texas A&M University and San Diego State University.

Our commitment is grounded in our core belief that it is important to repay our good fortune by giving back and building community. We “contribute forward” in a number of focused ways, and in this report you’ll learn about what we accomplished in 2024. Looking ahead, we are confident that through our experience and employee engagement we will make a difference in the lives of many in the coming years.

Bill Crowley
CEO



WE KEEP THE WORLD'S MOST PRECIOUS RESOURCE SAFE.

DN Tanks is driven to keep the world's most precious resource safe. Ultimately, our work flows beyond water itself as we contribute to another invaluable resource – community.

We know that things work best when everyone pitches in. That's why we repay our good fortune with a commitment to giving back and building community. We "contribute forward" in a number of focused ways – from sponsoring scholarships to financially supporting qualified non-profit organizations to enabling employees to volunteer their time to lend a helping hand to people in need.

DN Tanks is more than a company; it's a community. That's how we think of our connection to each other, and the obligations and benefits that come along with it.





Scholarships | The DN Tanks Foundation | Volunteering

- Giving back is important to us as a company
- Because it reflects who we are and the values we hold
- Our employees identified 3 areas of greatest importance



Scholarships



Charitable Giving



Volunteering



See how DN Tanks is making an impact **WHERE WE LIVE AND WORK:**



Charitable Giving



Volunteering

NATIONAL PRESENCE

DN Tanks is pleased to continue its support of Engineers Without Borders through the Northeastern University chapter, and we hope to deepen that relationship through the coming years.

Recognizing the problem that 2.2 million people still lack access to clean water and sanitation in the United States, we have identified Moonshot Missions as a national 501c3 that aligns with our mission and are looking forward to building a lasting partnership. Moonshot Missions provides technical assistance to under-resourced communities to provide safe, accessible, and affordable drinking water and clean waterways. Together, we can keep the world's most precious resource safe-regardless of zip code.





EAST



Charitable Giving



Volunteering

DN Tanks' employees had an active year both volunteering and participating in events at the office geared towards supporting our local community partners. We volunteered at the Pine Street Inn arranging and playing at a Bingo & Ice Cream Social with residents. At UTEC, our team prepared Madd Love Meals - boxes with fresh food and other essentials for underserved communities North of Boston. We also prepared meals at the Ronald McDonald House for out of town families of sick children in Boston area hospitals. The office events were a great opportunity to allow for more employees to participate with our partner organizations. In the office the team came together to create over 100 "Happy Summer" goodie bags for the St. Mary's Center for Women annual carnival. We created friendship bracelets and gift packages for children of single mothers for St. Mary's, and assembled back to school backpacks for the United Way. To finish off the year, we held a successful Toys for Tots drive, another employee run event that has been part of our fabric for 21 years!





CENTRAL



The Central Building Community team took this year to deepen their relationships with our United Way and Craniofacial partners. We volunteered at several United Way sponsored events including reading to students, preparing meals in underserved communities and taking a leadership role in the annual STEM Fest. In the office our employees engaged with some competitive STEM kit assemblies, with four DN Tanks employee teams working to create more than 1,500 fun problem-solving science-based activity kits for middle school students attending the STEM festival. We again held donation drives to provide toys to the Craniofacial Association during the holiday season. New to the Central Building Community was our Denver office partnering with SECOR, whose mission is to care for people faced with Suburban Poverty, restoring hope and dignity, and guiding them toward a self-sufficient life.





WEST



Charitable Giving



Volunteering

Our West Region team kicked off the year with a walk to raise awareness and funds for the American Cancer Society through their Making Strides walk. Several DN Tanks employees and their families showed up on a weekend to support this event. We hosted an event in El Cajon to make play houses for the San Diego chapter of Habitat for Humanity with several of our remote employees participating in this fun day-long activity. We continue to fund and engage with Urban Corps of San Diego an organization that serves as a bridge to a better life for young adults. A new partnership this year that was truly a shining example of DN Tanks making an impact where we live and work, was our work with Children's Hospital of Georgia. Several employees working on our job site in Aken, SC came together to raise funds and awareness in response to two local employees whose children were being treated at Children's Hospital. Watching our team come together to support our two employees and their families showed the power of Building Community! To finish off the year the office had an impressive toy drive to support the Salvation Army's annual Angel Giving Tree program's Toy & Joy Workshop. Our employees donated countless toys, and volunteered to help families pick out just the right toys, outfits, books, stuffed animals and stocking stuffers for their children!





NURTURING THE TALENT OF TOMORROW, TODAY

Fostering the next generation of talent has always been a priority for DN Tanks. In fact, it is one of the most important ways we ensure that we continue to be “Built for the Future”. Through our endowed scholarships, we help young students take the first steps in their educational and career journeys.

Three endowed scholarships are offered in each of these three areas through our partner schools.

- **Black Student** studying Civil Engineering / Construction Management
- **Female Student** studying Civil Engineering / Construction Management
- **Hispanic or Black, Indigenous, and People of Color (BIPOC) Student** studying Civil Engineering / Construction Management



For the past forty years Co-Op and Interns have played an important role in driving our business. We are grateful to our 2024 Co-Ops and Interns for their important contributions to our business last year. Six \$3,000 scholarships were awarded to Co-Ops and Interns who worked at DN Tanks in 2024.



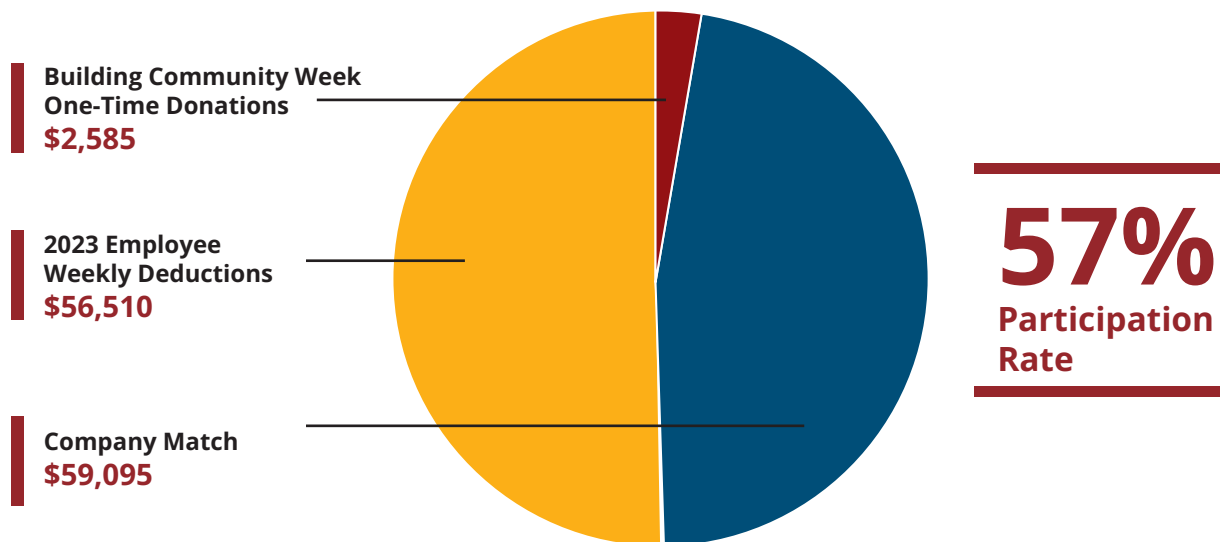
OCTOBER 2024 NATIONAL BUILDING COMMUNITY WEEK

In October we celebrated our 2nd National Building Community Week. Thanks to the leadership of our three regional giving committees and our dedicated employees we continued to engage with our local communities to provide services, food and supplies, and more to the communities where we live and work. During Building Community week, more than 100 employees participated in volunteering events in Wakefield, Grand Prairie, and El Cajon. After the company match, we also raised over \$5,000, which will be used to support our Building Community partners. Our second National Building Community Week also raised awareness and support for Building Community at DN Tanks which will fuel our efforts in 2025 and beyond!



FINANCIALS

The Foundation raises money through voluntary weekly pay deductions from our employees. The deductions can be as little as \$1.00 per week and the company matches all contributions. 100% of the funds raised are being put towards the charitable organizations we are associated with. All administrative costs for the foundation are being managed and paid for by DN Tanks LLC (the company) to assure 100% of employee contributions and associated company matches are used to support qualified non-profit organizations.



Non-Profit Organization	Region	Amount
Augusta University Foundation	West	\$ 20,000.00
United Way of Metro Dallas	Central	\$ 15,000.00
Moonshot Missions	Corporate	\$ 15,000.00
Ronald McDonald Houst	East	\$ 10,000.00
UTEC	East	\$ 10,000.00
Pine Street Inn	East	\$ 10,000.00
St. Mary's Center for Women & Children	East	\$ 8,000.00
Urban Corps of San Diego County	West	\$ 7,500.00
American Cancer Society (Making Strides)	West	\$ 7,100.00
San Diego Habitat for Humanity	West	\$ 6,000.00
Tunnel to Towers Foundation	East	\$ 5,000.00
Engineers without Borders	Corporate	\$ 5,000.00
Children's Craniofacial Association	Central	\$ 5,000.00
United Way of Massachusetts Bay	East	\$ 4,954.00
Total		<u>\$ 128,554.00</u>



To Our Employees,

On behalf of the DN Tanks Foundation Board of Directors and our Regional Giving Committees, a big thank you to our employees for your energy and engagement in support of Building Community at DN Tanks in 2024. Through your generosity and your volunteering, you made a difference in the lives of many people in the communities where we live and work. In 2024 the DN Tanks Foundation made grants of more than \$128,000 to 14 nonprofit organizations. WOW! In addition, our employees volunteered their time in elementary schools, food pantries, preparing dinner for families of sick children, walking to raise money for breast cancer research and treatment, playing bingo and serving ice cream at a homeless shelter, providing toys and games for Children's Hospital patients, and engaging underserved middle school students to learn about science, technology, engineering, and math at a STEM festival. Thank you for "walking the walk" with our commitment to repaying our good fortune in the communities where we live and work. In addition, through our endowed scholarships, nine scholarships were awarded to minority students at Northeastern University, Texas A&M, and San Diego State University and our internal scholarship team awarded six scholarships to six DN Tanks interns and Co Op students, all of whom made important contributions to our business in 2024. With your continued commitment to Building Community, we will make a difference in the lives of many people in 2025 and beyond!

Charlie Crowley
President DN Tanks Foundation

THANK YOU FOR MAKING A DIFFERENCE BECOME A DONOR

*We would love to have you join us as a contributor or a volunteer.
Keep an eye out for volunteer opportunities in 2025.*



Make a donation to The DN Tanks Foundation



Scholarships | The DN Tanks Foundation | Volunteering



