



**BUILT  
FOR THE FUTURE**



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**2023 ANNUAL REPORT**  
BUILDING COMMUNITY





Scholarships | The DN Tanks Foundation | Volunteering

*“Building community is something we believe in deeply at DN Tanks. With financial support from the DN Tanks Foundation, we help strengthen others who are doing vital work in the places where we live and work.”*



# LETTER:

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To our employees and members of our DN Tanks Community:

Being active in community has always been part of who we are at DN Tanks. For decades we have supported local charities in the greater Boston, Dallas, and San Diego areas to provide assistance for individuals and organizations in need. For more than 15 years we have also provided financial support to our Interns and Co-Op students through our internal scholarship program.

These efforts were always meaningful – but often somewhat unstructured. During the past year we expanded and formalized our efforts through an initiative we call “Building Community”. Building Community includes the newly formed DN Tanks Foundation, established to support people in need in the local communities where we live and work. And, it encompasses the volunteering endeavors of our generous and dedicated employees. In addition, a total of nine endowed scholarships were established, three each at Northeastern University, Texas A&M University and San Diego State University providing financial support to underserved minority students.

Our commitment is grounded in our core belief that it is important to repay our good fortune by giving back and building community. We “contribute forward” in a number of focused ways, and in this report you’ll learn about what we accomplished in 2023. Looking ahead, we are confident that through our experience and employee engagement we will make a difference in the lives of many in 2024 and beyond.

Bill Crowley  
President & CEO



# WE KEEP THE WORLD'S MOST PRECIOUS RESOURCE SAFE.

DN Tanks is driven to keep the world's most precious resource safe. Ultimately, this work flows beyond water itself as we contribute to another invaluable resource – community.

We know that things work best when everyone pitches in. That's why we repay our good fortune with a commitment to giving back and building community. We "contribute forward" in a number of focused ways – from sponsoring scholarships to financially supporting local organizations to enabling employees to volunteer their time and talents.

DN Tanks is more than a company; it's a community. That's how we think of our connection to each other, and the obligations and benefits that come along with it.





Scholarships | The DN Tanks Foundation | Volunteering

- Giving back is important to us as a company
- Because it reflects who we are and the values we hold
- You let us know 3 areas of greatest importance



Scholarships



Charitable Giving



Volunteering







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# SEE HOW DN TANKS IS MAKING AN IMPACT WHERE WE LIVE AND WORK:







# EAST



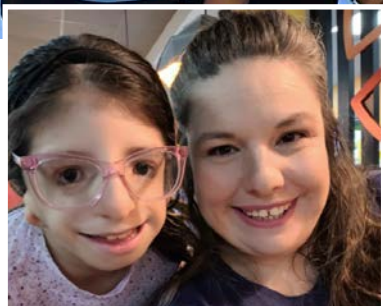
Charitable Giving



Volunteering

Through the DN Tanks Foundation and the volunteering efforts of our employees, we support a wide range of causes – from the well-being of families and children to the health of the natural world around us. This year we were proud to back the Gary Senise Foundation, which provides vital support to our veterans. The Ronald McDonald House is well known for its care for families with children experiencing medical challenges, and with our annual donation, we are sponsoring a room at the NY Ronald McDonald House. Through NEADS, we supported the vital work of therapy dogs. Our donation allowed us to name a dog and follow its training path to its eventual owner. We held an internal contest to name the dog, open to all employees. The dog was born in October and was given the winning name: “Ranger.” We’re also always on the lookout for causes that directly relate to our vision to keep the world’s most precious resource safe, and this year we made a donation to Lake Quannapowitt – a local lake in Wakefield that welcomes residents with a communal walking and social space. In a similar vein, we contributed to Save the Harbor, an organization focused on cleaning up Boston Harbor.





# CENTRAL



Charitable Giving



Volunteering

Whether it's through monetary or volunteering support, we look for ways to amplify the work of others. This year we contributed to Earth Share, an organization that raises money to support various organizations throughout Texas that focus on the environment. Through both a donation and volunteering we helped to provide access to nutritious food through the North Texas Food Bank. The United Way is well known for its efforts in education, income and health. DN Tanks made a donation and has participated and volunteered at several events at the Metropolitan Dallas chapter. We are focused on making this a lasting partnership, with the rich variety of events that the United Way hosts throughout the year. We also welcome the opportunity to support specific causes that touch us. This year we contributed to the Children's Craniofacial Association, which helps children who have a facial differences and support them financially and emotionally.





WE KEEP THE WORLD'S MOST  
PRECIOUS RESOURCE SAFE



# WEST



Our contributions of financial support and the time devoted by our employee volunteers create positive impacts in all the areas where we live and work. In the Western region, the Mexican American Opportunity Foundation works to empower families, and we were proud to support their efforts. In San Diego, we contributed to the work of The Urban Corps, focusing on providing hands-on training and a job path and career for individuals 18 to 26 years old. Sometimes our contributions position us to respond to unexpected events and needs. This was the case in 2023 when devastating fires struck Lahaina, Hawaii. Funds from the West Regional Giving Committee were contributed to support the ongoing needs of the fire victims.





# NURTURING THE TALENT OF TOMORROW, TODAY

Fostering the next generation of talent has always been a priority for DN Tanks. In fact, it is one of the most important ways we ensure that we continue to be “Built for the Future.” Through our endowed scholarships, we help young students take the first steps in their educational and career journeys.

Three endowed scholarships are offered in each of these three areas through our partner schools.

- **Black Student** studying Civil Engineering / Construction Management
- **Female Student** studying Civil Engineering / Construction Management
- **Hispanic or Black, Indigenous, and People of Color (BIPOC) Student** studying Civil Engineering / Construction Management



For the past forty years Co-Op and Interns have played an important role in driving our business. We are grateful to our 2023 Co-Ops and Interns for their important contributions to our business last year. Six \$3,000 scholarships were awarded to Co-Ops and Interns who worked at DN Tanks in 2023.



# OCTOBER 2023 INAUGURAL NATIONAL BUILDING COMMUNITY WEEK

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Through our three regional giving committees and the dedicated efforts of our employee volunteers, we're able to make a deeper connection in specific parts of the country where we live and work. We also promote awareness, and provide opportunities to contribute, across our national footprint. In October, we held the inaugural National Building Community Week. In that one week alone, we raised an additional \$5K in donations. Across the company, 54 employees participated in a range of activities and volunteering events through our selected charitable partners. This week sparked an increase in employee enrollment participation to 60% of office employees. Overall employee contributions are now at \$52,000 per year. When matched by the company, our total impact is more than \$100,000 per year. On this strong foundation, we continue to expand our efforts, looking now to the good we can do in 2024 and beyond. It's all part of how DN Tanks is building for the future.





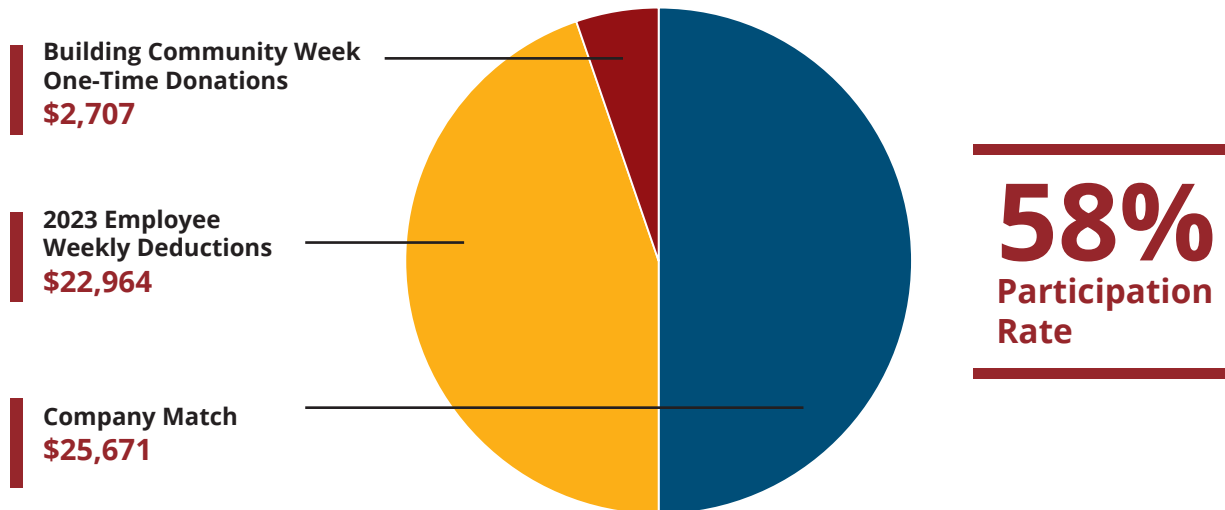
# FINANCIALS

The Foundation raises money through voluntary weekly pay deductions from our employees. The launch of this program took place in June 2023. The deductions can be as little as \$1.00 per week and the company matches all contributions. 100% of the funds raised are being put towards the charitable organizations we are associated with. All administrative costs for the foundation are being managed and paid for by DN Tanks LLC (the company).

## DN Tanks Charitable Foundation

*Regional Contribution Schedule  
For the year ended December 31, 2023*

	EAST	CENTRAL	WEST	TOTAL
\$75k Seed Money	\$ 25,000	\$ 25,000	\$ 25,000	\$ 75,000
(-) Grant Expense	(20,500)	(20,000)	(17,000)	(57,500)
<b>Remaining Seed Money</b>	<b>\$ 4,500</b>	<b>\$ 5,000</b>	<b>\$ 8,000</b>	<b>\$ 17,500</b>
(+) CY2023 Contributions	17,116	17,116	17,116	51,348
<b>Available Balance - Dec. 31, 2023</b>	<b>\$ 21,616</b>	<b>\$ 22,116</b>	<b>\$ 25,116</b>	<b>\$ 68,848</b>



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To Our Employees,

On behalf of the DN Tanks Foundation Board of Directors and our Regional Giving Committees a big thank you to our employees for your energy and engagement in support of our launch of Building Community at DN Tanks in 2023. Through your generosity and your time volunteering you made a difference in the lives of many people in the communities where we live and work. In just over six months the DN Tanks Foundation made grants of \$57,500 to 12 nonprofit organizations and our employees volunteered their time in elementary schools, food banks, serving a meal at the Ronald McDonald House and engaging middle school students to learn about science, technology, engineering, and math at a STEM festival. Thank you for “walking the walk” with our commitment to repaying our good fortune in the communities where we live and work. In addition, through our endowed scholarships nine scholarships were awarded to minority students at Northeastern University, Texas A&M, and San Diego State University and our internal scholarship team awarded six scholarships to interns and Co Op students who worked at DN Tanks in 2023. With your continued commitment to Building Community we will make a difference in the lives of many people in 2024 and beyond!

Charlie Crowley  
President DN Tanks Foundation

## THANK YOU FOR MAKING A DIFFERENCE BECOME A DONOR

*We would love to have you join us as a contributor or a volunteer.  
Keep an eye out for volunteer opportunities in 2024.*



**The DN Tanks Foundation Donation**



Scholarships | The DN Tanks Foundation | Volunteering





